



Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

An Equal Opportunity Employer

Title: Elections Coordinator	Opening Date: August 27, 2025	Application Deadline: Open Until Filled	Job #: 250805
Department: Elections	Starting Salary: \$20.48- 22.48 Hourly	Location: Bastrop, Texas	Travel: Minimal

INTERNAL/EXTERNAL JOB POSTING

This position can't be filled until October 1, 2025

Brief Job Description: Under the direct supervision of the Elections Administrator, this position performs various administrative tasks related to the functions of elections administration. Work involves securing building reservations, polling location supply preparation, scheduling deliveries, inventory management, and performing other duties as assigned.

Knowledge, Skills and Abilities: Personal Computer skills and software, including Microsoft Office. Professional Customer Service skills, proper English usage, including spelling, grammar, and punctuation. Excellent data entry and proof-reading skills, and an understanding of the principles and procedures of office organization and record keeping.

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, be a US citizen (as required for this position by law), have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required, and can be completed at:

<https://na3.docusign.net/Member/PowerFormSigning.aspx?PowerFormId=a7d71333-73b6-4ae5-b3d7-a59c651de914> Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

IMPORTANT NOTE TO ALL APPLICANTS: Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at:

<http://www.co.bastrop.tx.us/page/co.jobs>



BASTROP COUNTY, TEXAS

Job Description

Job Title: Elections Coordinator

Department: Elections Administration

FSLA Status: Non-Exempt

Reports To: Elections Administrator

SUMMARY: Under the direct supervision of the Elections Administrator, this position performs various administrative tasks related to the functions of elections administration. Work involves securing building reservations, polling location supply preparation, scheduling deliveries, inventory management, and performing other duties as assigned.

SUPERVISION RECEIVED AND EXERCISED:

Receives supervision from the Bastrop County Elections Administrator and Assistant Elections Administrator; Exercises no supervision.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

1. Performs a variety of duties during elections including securing polling location building reservations, preparing election supplies for delivery, scheduling equipment delivery with general services and polling locations;
2. Helps maintain the elections departments inventory system;
3. May provide assistance answering phone calls, routing incoming calls, taking messages, greeting visitors, and directing visitors to the appropriate staff;
4. Assists in coordinating open house events for the general public; Assists in creating additional training for election workers; Assists in Election worker recruitment;
5. Works as part of a team and maintains a cooperative, helpful attitude towards fellow workers, supervisors, and the general public;
6. Maintains confidentiality and security of all Elections Administration information and systems;

OTHER FUNCTIONS: Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job. Voting schedule dictates required work hours during elections.**

NOTE: The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required.

MINIMUM QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, be a US citizen (as required for this position by law), have a high school diploma or equivalent, and a valid Texas Driver's license (or a valid out of state Driver's license with the ability to obtain a TXDL within 90 days). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of:

General principles and practices of Elections Administration management;
Personal Computer skills and software, including Microsoft Office;
Professional Customer Service skills;
Principles and procedures of office organization and record keeping;
Excellent data entry and proof-reading skills;
Proper English usage, spelling, grammar and punctuation;
Standard office policies, procedures, and equipment;
Bastrop County policies and procedures.

Ability to:

Perform multiple tasks simultaneously in a timely manner;
Record, and disseminate accurate information from telephone conversations and personal contact;
Communicate clearly and concisely, both verbally and in writing;
Understand and follow verbal and written instructions;
Effectively interact with co-workers and the public;
Perform multiple and diverse projects simultaneously with minimal direction;
Meet deadlines and manage stressful situations.
Complete routine business correspondence;
Effectively speak to small audiences to convey information;
Properly interpret, understand and make decisions in accordance with laws, regulations and policies;
Conduct business with the public in a professional, courteous manner;
Function independently, exercise good judgment, manage multiple projects, and meet deadlines;
Establish and maintain effective working relationships with those contacted in the course of the job;
Demonstrate personal communication skills including effective telephone skills and public speaking;
Operate equipment required to perform essential job functions;
Work independently in the absence of supervision;
Work in a safety-conscious environment and to follow and promote good safety practices;
Handle exposure to potentially hostile individuals;
Maintain confidentiality of information encountered in work activities at all times.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, reading and writing, operating assigned equipment, and communicating with others;

Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, or standing for long periods of time; Lifting and carrying materials such as files or stacks of records; Occasional climbing, stooping, squatting, &/or kneeling.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and Responsibilities, which may include:

Handling stressful situations;

Interpreting federal and state laws and regulations;

Effective interaction and communication with others;

Prepare clear and concise reports;

Making sound decisions in a manner consistent with the essential job functions.

EXPERIENCE, EDUCATION, and LICENSING:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Two (2) years previous experience performing general clerical work, data entry and customer service in an office setting; bilingual preferred.

Education:

High School diploma or equivalent.

Licensing:

Possession of a valid Texas driver's license.

SELECTION GUIDELINES:

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

Drug and Alcohol Testing:

This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol in accordance with applicable federal and state laws and County policy.

Employment At-Will:

This job description does not constitute an employment agreement and is subject to change. Under no circumstance is this job description, or any part of it, to be construed as a contract of employment, either express or implied.

Employment is at-will and may be terminated at any time by either the employer or employee.